

Document ID PL-01	Title Vision, Mission and Core Values Statements	Effective Date 9 Oct 2014
Revision 0	Prepared By Policy Committee	Date Prepared 28 Sep 2014
	Approved By Board of Directors	Date Approved 9 Oct 2014

Policy Statement: The Club maintains a vision and mission statements as well as a list of core values.

Purpose: These statements reflect the vision and values of the Members and guide the Board as it oversees the operation of the Club.

Definitions: Club: Walden Cross Country Fitness Club

Vision Statement - Why are we here?

The Club exists to promote fitness and broad-based participation in cross country ski activities from recreational to competitive levels for people of all ages and abilities.

Mission Statement - What do we do?

We enrich our lives through cross country skiing.

The Club does this by:

- Promoting cross country skiing by training instructors and delivering skill development programs that encourage fun, fitness and healthy lifestyles.
- As a non-profit corporation, setting fees and rates that are affordable, while maintaining the equipment, facilities and the services offered.
- Providing and maintaining a system of ski trails for multi-purpose year-round use.
- Offering services to members and the public to encourage fitness and participation in cross country skiing.
- Promoting the development of ski programs for those with disabilities.
- Promoting outdoor fitness, recreation and leisure opportunities for residents of the City of Greater Sudbury and area.
- Collaborating with other organizations that use the Naughton Trail system.

Core Values - How do we act?

With Mutual Respect – We treat each other with respect and dignity. We respect the opinions, accomplishments and aspirations of all members of our skiing community. We recognize, take pride in and celebrate accomplishments of others.

In Cooperation – We function through the power of our volunteers and employees and through inclusion. We respect the principles of volunteerism, consensus, and community engagement.

With Fairness and Equity – We conduct ourselves ethically and adhere to fair practices in all endeavours. We foster an equitable and accessible sports community.

With Honesty and Integrity – We act with honesty and integrity.

Revision History:

Revision	Date	Description of Changes	Requested By
A	25 Apr 2014	Original Draft	Rusty Hopper
B	17 May 2014	Second Committee Draft	Rusty Hopper
C	1 Jun 2014	Third Committee Draft	Policy Committee
D	15 Jun 2014	Added Comments from Board Review Meeting	Rusty Hopper
E	14 Sep 2014	Incorporated feedback from Club membership	Rusty Hopper
F	28 Sep 2014	Submitted to the Board for Review	Policy Committee
0	9 Oct 2014	Approved by Board	Rusty Hopper